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ACHC Appoints Caroline Girardeau, PharmD, MBA, PMP, BCPS, as Pharmacy Program Director

CARY, N.C. (Oct. 20, 2025) – The Accreditation Commission for Health Care (ACHC), a nonprofit accreditation organization dedicated to exceptional service and a collaborative accreditation experience, has officially appointed Caroline Girardeau as Director of the Pharmacy Program. With over 30 years of pharmacy practice and strategic leadership experience, Girardeau’s diverse expertise and clinical knowledge will further ACHC’s mission to deliver exceptional service in pharmacy accreditation.

As Pharmacy Director, Girardeau will apply her expertise in life sciences, data analytics, drug development and pharmacy practice to strengthen ACHC’s Pharmacy Program. She will oversee operations to ensure compliance with accreditation standards and advance patient care through innovative, data-driven strategies. Her unique combination of clinical management experience, business administration training and operations background positions her to drive innovation in an evolving healthcare landscape.

“I am honored to join an organization that shares my commitment to centering education and collaboration as the foundation for sustained program success,” said Girardeau. “I look forward to empowering our pharmacy customers to improve patient outcomes, mentor the next generation of pharmacy leaders and accelerate growth across ACHC’s diverse pharmacy program portfolio.”

Dr. Girardeau graduated from the University of North Carolina (UNC) at Chapel Hill School of Pharmacy and earned her Master of Business Administration (MBA) from UNC Kenan-Flagler School of Business. She completed her pharmacy practice residency at UNC Healthcare in Chapel Hill, N.C., and her critical care specialty residency at Virginia Commonwealth University/Medical College of Virginia in Richmond. In addition to holding a doctorate in pharmacy, Girardeau has certifications from the Board of Pharmaceutical Specialties as a Pharmacotherapy Specialist (BCPS) and from the Project Management Institute as a Project Management Professional (PMP).

During her long career, Girardeau has held leadership roles at premier healthcare institutions, including pharmacy management and clinical coordination positions at UNC REX Healthcare, specialty roles at UNC Chapel Hill Medical Center and WakeMed Health and Hospitals, and clinical research positions with leading Clinical Research Organizations (CROs).

“Caroline’s vast experience and commitment to quality will allow her not only to build on the success of the existing pharmacy programs, but also to serve as a consultant to other programs where pharmacists play an increasingly vital role as collaborative partners in patient care,” added Matt Hughes, Vice President of Community Care Services for ACHC.



For more information about ACHC and the [Pharmacy Accreditation Program](#), visit www.achc.org.

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About ACHC

Accreditation leader ACHC is a nonprofit with 35 years of experience promoting safe, quality patient care. ACHC develops solutions trusted by healthcare providers nationwide and is committed to offering exceptional, personalized service, and a customized, collaborative accreditation experience tailored to individual needs. ACHC focuses on giving providers a positive, educational experience that continually enhances quality of care and business efficiencies.

Learn more about accreditation options from ACHC. For information on programs and accreditation pricing, please email customerservice@achc.org, call (855) 937-2242 or visit www.achc.org.